

**ZANESVILLE BOARD OF EDUCATION
REGULAR MEETING**

April 16, 2019

Mr. Bunting, Vice President called the meeting to order @ 5:30 p.m. Those answering roll call: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Mr. Swope was absent. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer

#19-089 APPROVAL OF BOARD MINUTES

Mr. Coulson moved and Mr. Curry seconded that the Board of Education approves the minutes of the Special Board Meeting March 6, 2019 and the Regular Board of Education meeting on March 19, 2019.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-090 REPORT OF THE TREASURER

Mr. Curry moved and Mrs. French seconded to approve the following recommendations:

March Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

Reconciliations

Approve the following reconciliations for March:

- General
- Payroll

Monthly Financials – Zanesville Community High School

Approve the March 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Bunting. Vice President declared motion carried.

#19-091 RESIGNATIONS – CERTIFICATED

Mr. Curry moved and Mr. Bunting seconded to accept the resignation of Abbie Butler, Zanesville High School Science Teacher, effective August 6, 2019. Reason for resignation is personal.

Those voting aye: Mr. Curry, Mrs. French, Mr. Bunting, Mr. Coulson. Vice President declared motion carried.

#19-092 TRANSFERS - CLASSIFIED

Mr. Curry moved and Mrs. French seconded to approve the transfer of Dale Harry, Grounds Crew, to reflect Grounds Crew Chief. Rate of pay will be Maintenance II, Step 27 from the appropriate salary schedule, effective January 10, 2019.

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Approve the transfer of Michael Stitt, Custodian at Zanesville High School, to reflect Head Custodian at Zanesville High School. Rate of pay will be Maintenance I, Step 10 from appropriate salary schedule, effective March 1, 2019.

Approve the Transfer of Rick Foraker, Custodian at John McIntire Elementary, to reflect Grounds Crew. Rate of pay will be Maintenance II, step 7 from appropriate salary schedule, effective February 1, 2019.

Those voting aye: Mrs. French, Mr. Bunting, Mr. Coulson, Mr. Curry. Vice President declared motion carried.

#19-093 EMPLOYMENT – CLASSIFIED

Mr. Bunting moved and Mr. Curry seconded to approve the employment of Joan Rohrbaugh, Maintenance I, at Zanesville High School effective April 3, 2019. Rate of pay will be step 0 from the appropriate salary schedule pending proper certification requirements and background check.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-094 EMPLOYMENT – SUBSTITUTES

Mrs. French moved and Mr. Coulson seconded to approved the following substitutes, as and when needed, pending appropriate certification and background checks for the 2018-19 school year:

Substitute Teacher			
Thomas Harlan	Margaret Grabits		

Substitute Bus Aide			
William Quinn			

Substitute Food Service			
Beverly Smith			

Substitute Secretary			
Kimberly Mathews	Danielle Frank		

Substitute 21 st Century Teacher After School Program			
Tricia Cox			

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2018-2019 school year:

Home Instructors			
Ann Ferguson			

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

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#19-095 LEAVE OF ABSENCE – CERTIFICATED

Mr. Coulson moved and Mrs. French seconded to approve a leave of absence for Rhonda Dalton, 2nd Grade Teacher at Zane Grey Elementary, anticipated date of March 26, 2019. Reason for leave is to care for newborn.

Those voting aye: Mr. Curry, Mrs. French, Mr. Bunting, Mr. Coulson. Vice President declared motion carried.

#19-096 CONTINUING CONTRACTS

Mr. Bunting moved and Mr. Curry seconded the approval to be given for the following teachers to receive continuing contracts beginning with the 2019-2020 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing:

Steve Morrison	Todd Riley	Katie Sites
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Those voting aye: Mrs. French, Mr. Bunting, Mr. Coulson, Mr. Curry. Vice President declared motion carried.

#19-097 ANNUAL CONTRACTS AND SALARY NOTICES – CERTIFICATED

Mr. Curry moved and Mr. Coulson seconded to approve the attached certificated annual contracts and salary notices for the 2019-2020 school year.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-098 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT CONTRACT RENEWALS

Mr. Bunting moved and Mr. Coulson seconded to approve the attached Administrative and Administrative Support Staff contract renewals, effective 2019-2020 school year.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-099 REQUEST FOR FMLA LEAVE OF ABSENCE

Mr. Curry moved and Mr. Bunting seconded to approve paid/unpaid FMLA leave of absence for Jodi Cooper, Special Education Teacher at Zane Grey Intermediate, effective April 8, 2019 to May 21, 2019. Reason for absence is to care for a spouse.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Bunting. Vice President declared motion carried.

#19-100 RESOLUTION FOR EXPANDING OPPORTUNITIES FOR EACH CHILD GRANT APPLICATION

Mr. Curry moved and Mrs. French seconded to authorize the appropriate administrative staff to submit the Expanding Opportunities for Each Child Grant Application to the Ohio Department of Education on behalf of Zanesville City Schools for Zanesville High School. If successful, the funding proposed will be \$700,000 for three years.

Those voting aye: Mr. Curry, Mrs. French, Mr. Bunting, Mr. Coulson. Vice President declared motion carried.

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#19-101 RESOLUTION TO ACCEPT CONDITIONAL RESIGNATION

Mr. Bunting moved and Mr. Coulson seconded that Seth Martin has been employed as limited-contract teacher with the District and is conditionally resigning from employment with the Board;

NOW, THEREFORE BE IT RESOLVED that the Board hereby accepts Seth Martin's conditional letter of resignation, with the understanding the resignation will become null and void in the event the District receives confirmation from the Ohio Department of Education in or around the month of May 2019 that the named individual has passed the Resident Educator Summative Assessment (RESA).

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Those voting aye; Mrs. French, Mr. Bunting, Mr. Coulson, Mr. Curry. Vice President declared motion carried.

#19-102 MEMBERSHIP IN OHSAA (OHIO HIGH SCHOOL ATHLETIC ASSOCIATION)

Mr. Coulson moved and Mr. Bunting moved to approve the membership in the Ohio High School Athletic Association for the 2019-2020 school year.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-103 AGREEMENT BETWEEN ZANESVILLE CITY SCHOOLS AND META SOLUTIONS

Mr. Curry moved and Mrs. French seconded to approve to enter into a Master Service Agreement with META Solutions for the 2019-2020 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$53,499.50.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-104 AGREEMENT BETWEEN ZANESVILLE CITY SCHOOLS AND META SOLUTIONS

Mr. Bunting moved and Mr. Curry seconded to approve to enter into a Reciprocal Service Fee Agreement with META Solutions for the 2019-2020 school year, for the purpose of providing ITC Services for the district. Cost of the agreement is \$21,548.60.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Bunting. Vice President declared motion carried.

#19-105 GRANT AWARDS

Mr. Bunting moved and Mrs. French seconded to accept funds in the amount of \$25,000.00 from a successful grant application that was awarded by the Taylor-McHenry Memorial Foundation for an E Sports program at Zanesville High School.

Those voting: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

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#19-106 EMPLOYMENT – SUBSTITUTES/HOME INSTRUCTOR

Mr. Curry moved and Mr. Coulson seconded to approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2018-19 school year.

Substitute Teacher		
Andrew Ferguson		

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2018-2019 school year:

Home Instructor		
Joey Oliver		

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Bunting. Vice President declared motion carried.

#19-107 CONTRACT WITH GENESIS HEALTHCARE SYSTEM

Mr. Bunting moved and Mrs. French seconded to approve a contract with Genesis Healthcare System to provide athletic training coverage for the 2019-2020 school year. Two athletic trainers will be provided at a total cost of \$30,000.

Those voting aye: Mr. Curry, Mrs. French, Mr. Bunting, Mr. Coulson. Vice President declared motion carried.

#19-108 WORKERS' COMPENSATION GROUP RETRO RATING PROGRAM

Mrs. French moved and Mr. Curry seconded to approve the enrollment in the 2020 Workers' Compensation Group Retrospective Program sponsored by Ohio School Comp (a program of OASBO & OSBA) administered by Comp Management, Inc. The re-enrollment fee is \$3,355.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. Vice President declared motion carried.

#19-109 POLICY ITEMS FOR ADOPTION

Mr. Coulson moved and Mr. Bunting seconded to approve the following policies and guidelines for adoption:

5610 **POLICIES**
Removal, Suspension, Expulsion and Permanent Exclusion
of Students

5610 **GUIDELINES**
Suspension and Expulsion
5610.03 Emergency Removal of Students
6320 C1 Bidding
6325 Procurement – Federal Grants/Funds (New)
6605 Crowdfunding

Those voting aye: Mr. Curry, Mrs. French, Mr. Bunting, Mr. Coulson. Vice President declared motion carried.

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#19-110 EXECUTIVE SESSION

Mr. Curry moved and Mrs. French seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

 X Personnel matters

 X to consider the promotion or compensation of public employee (s) or officials

Time entered executive session: 6:15 p.m.

Time returned to public session 8:18 p.m.

Those voting aye: Mrs. French, Mr. Bunting, Mr. Coulson, Mr. Curry. Vice President declared motion carried.

#19-111 SUPPLEMENTAL CONTRACTS

Mr. Curry move and Mr. Coulson seconded to approve the following resignations for the 2018-2019 school year:

Name	Position	Reason
Danielle Frank	ZMS Cheerleading Advisor	Personal

Approve the following Supplemental Contracts for the 2019-2020 School year:

NAME	SPORT	POSITION	Class	Exp.	Amount
Joelle Bice	Cheerleading	Varsity Advisor	VIII	1	\$1,702.00
Brittasha Raymond	Cheerleading	Reserve Advisor	IX	1	\$1,191.00
Hillary Collins	Cheerleading	Freshman Advisor	IX	1	\$1,191.00
Scott Ritchie	Cheerleading	Volunteer			
Jerry Farber	Cross Country	Varsity Head Coach	VII	1	\$2,383.00
Bob Moon	Cross Country	Volunteer Assistant			
Chad Grandstaff	Football	Varsity Head Coach	II	18	\$6,467.00
Chad Grandstaff	Football	Defensive Coordinator	X	19	\$1,191.00

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Chad Grandstaff	Football	Summer Fitness 1/2	X	17	\$595.50
Chad Grandstaff	Football	August Practice	IX	19	\$1,702.00
Todd Whiteman	Football	Volunteer Assistant			
Chad Jackson	Football	Varsity Assistant Coach	VI	14	\$3,744.00
Chad Jackson	Football	Winter Fitness 1/2	X	9	\$595.50
Chad Jackson	Football	August Practice	IX	14	\$1,702.00
Gerald Cooke	Football	Varsity Assistant Coach	VI	0	\$3,063.00
Gerald Cooke	Football	August Practice	IX	0	\$1,191.00
Jeff Tysinger	Football	Head JV Coach	VI	26	\$4,425.00
Jeff Tysinger	Football	August Practice	IX	24	\$1,702.00
Braily Blair	Football	Varsity Assistant Coach	VI	2	\$3,404.00
Braily Blair	Football	August Practice	IX	3	\$1,362.00
Dave Everson	Football	Varsity Assistant Coach	VI	10	\$3,744.00
Dave Everson	Football	August Practice	IX	10	\$1,702.00
Dave Everson	Football	Summer Fitness 1/2	X	7	\$595.50
Nathan Brownrigg	Football	Associate Head Coach	VI	1	\$3,744.00
Nathan Brownrigg	Football	Winter Fitness 1/2	X	1	\$425.50
Nathan Brownrigg	Football	August Pay (Practice)	IX	1	\$1,191.00
Nathan Brownrigg	Football	Offensive Coordinator	X	0	\$851.00
Shane Hollins	Football	Varsity Assistant Coach	VI	0	\$3,063.00
Shane Hollins	Football	August Practice	IX	1	\$1,191.00
Gerald Hall	Football	Freshmen Assistant Coach	VII	2	\$2,723.00
Gerald Hall	Football	August Practice	IX	0	\$1,191.00
Zack Clapper	Football	Freshmen Assistant Coach	VII	0	\$2,383.00
Zack Clapper	Football	August Practice	IX	0	\$1,191.00
Brady Palmer	Football	Middle School Coach - 8th	VIII	4	\$2,383.00
Kelvin Grimmitt	Football	Middle School Coach - 8th	VIII	1	\$1,702.00
James Spraggins	Football	Middle School Coach - 7th	VIII	8	\$2,383.00
Eric Clark	Football	Middle School Coach - 7th	VIII	0	\$1,702.00
Jim Rudloff	Golf	Varsity Head Coach	VII	6	\$3,063.00
Beryl Dennis	ZMS	Activity Manager	IX	19	\$1,702.00
Valencia Clark	District	Faculty Manager	III	20	\$5,786.00
Eric Baldwin	ZMS	Athletic Coordinator	N/A	1	\$2,700.00
Payton Norris	Soccer - Boys	Varsity Head Coach	IV	1	\$4,425.00
Payton Norris	Soccer - Boys	Summer Fitness	X	1	\$851.00
Steve Randles	Soccer - Boys	Reserve Head Coach	IX	10	\$1,702.00
Katie Blemker-Norris	Soccer - Boys	Assistant Coach	VII	0	\$2,383.00
Shane Greulich	Soccer - Boys	Volunteer Coach			
Matt McCandlish	Soccer - Girls	Varsity Head Coach	IV	3	\$4,765.00

Admin/Admin Support
Contracts 2019-2020

Classification	Last Name	First Name	Department	Contract Issued 2018-19	Contract to be issued 2019-20
Administrative	Achauer	Abbey	Assistant Principal	SN	2
Administrative	Anderson	TJ	Dean of Students	SN	1
Administrative	Archer	Chuck	Research Psychologist	1 r/r	1 r/r
Administrative	Aronhalt	D. Scott	Athletic Director	1 r/r	1 r/r
Administrative	Dalton	Robert	Principal	SN	3
Administrative	Emmert	Michael	Principal	SN	3
Administrative	Goodale	Pete	School Psychologist	SN	2
Administrative	Grandstaff	Chad	Assistant Principal	SN	2
Administrative	Harry	Patricia	Special Education Supervisor	1 r/r	1 r/r
Administrative	Hitchens	Libby	Principal	SN	3
Administrative	Jordan	Michelle	Director of Exceptional Education	SN	3
Administrative	Kiser	Chad	Assistant Principal	SN	2
Administrative	Kiser	Diana	Assistant Principal	SN	2
Administrative	McKee	James	21st Century Coordinator	1 r/r	1 r/r
Administrative	Omen	Erin	Assistant Principal	SN	2
Administrative	Seekatz	Nate	Assistant Principal	SN	2
Admin/Support Staff	Cook	Roger	Attendance Officer / Court Liaison	1 yr r/r	1 r/r
Admin/Support Staff	Grimmett	Kelvin	Building Security Officer	SN	1
Admin/Support Staff	Hardesty	James	Computer Technician	1 year	1
Admin/Support Staff	Henthorne	Aaron	Computer Technician	1 year	1
Admin/Support Staff	Lee	Margret	EMIS Coordinator	SN	2
Admin/Support Staff	Rutter	Austin	Computer Technician	1 year	1

Resolution # 19-098

**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract Issued 2019- 20	Step 2019-20	Master Bonus
Allison	Amanda	MA	1(2)	4	
Anderson	Teresa	MA+30	3(1)	6	
Andrews	Alexandra	BA	3(2)	3	
Aronhalt	Madge	BA+150	3(1)	22	
Baker	Tara	BA	1(2)	1	
Baker	James	MA+45	C	34	\$500.00
Baldwin	Eric	MA+45	C	28	\$500.00
Baldwin	Kimberly	MA+45	C	28	\$500.00
Baldwin	Kristie	MA+30	C	25	\$500.00
Ball	Deborah	MA+45	C	22	\$500.00
Balo	David	BA+150	3(2)	19	
Balo	Samantha	MA	3(2)	14	
Barnhouse	Jessica	BA+150	1(3)	2	
Barnhouse	Devin	MA	1(2)	13	
Bates	Jodie	MA	3(3)	5	
Bell	Trisha	MA+45	C	14	
Bendle	Summer	MA+45	C	19	\$500.00
Bickford	Elizabeth	MA+30	3(1)	10	
Bigham	Rachel	MA	1(3)	8	
Boothe	Caitlynn	BA+150	3(2)	7	
Bouterse	Jordan	BA+150	3(1)	3	
Bracken	Rebecca	MA	3(3)	6	
Brady	Emily	MA	3(2)	5	
Bresock	Jill	BA+150	3(1)	6	
Browning	Inzie	MA+15	C	10	
Brownrigg	Nathan	MA	1(2)	13	
Buchanan	Libby	MA	3(2)	10	
Burkhart	Allison	BA+150	3(1)	6	
Burnett	Tricia	MA+15	3(3)	5	
Casapini	Cindy	BA+150	C	27	
Christy	Danielle	MA	3(3)	5	
Clapper	Kathy	MA+45	C	22	\$500.00
Clapper	Zachariah	BA+150	1(2)	1	
Clark	Lisa	MA+45	C	17	
Coleman	Jenny	BA+150	C	23	
Combs	Charles	MA	3(1)	6	
Conley	Jodi	MA+45	C	22	\$500.00
Coward (Lucas)	Ashley	MA	3(2)	4	
Cox	Patricia	MA+15	C	29	
Cramer	Bryan	MA+15	C	38	\$500.00
Cultice	Trudy	MA+30	C	29	\$500.00
Curtis	Wendy	MA+30	3(1)	3	

*Resolution #
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**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract issued 2019-20	Step 2019-20	Master Bonus
Cutlip	Lisa	BA+150	3(2)	13	
Dalton	Rhonda	MA+15	1(3)	10	
Davis	Helen	BA	1(2)	1	
Dearing	Michelle	MA	3(3)	13	
Deavers	Stacie	MA+15	C	12	
Decker	Krista	BA+150	C	13	
Denny	Tina	MA	3(2)	7	
Denton	Molly	MA+30	C	28	\$500.00
Derry	Katrina	MA+30	C	20	\$500.00
Dodge	Stephen	MA	3(2)	7	
Dolak	Ashley	MA	3(2)	4	
Dollings	Adam	MA+45	3(3)	11	
Donahue	Diana	MA+45	C	23	\$500.00
Donato	Amy	BA+150	3(1)	4	
Dreier	Tessa	MA	3(2)	12	
Everson	David	MA+45	1(2)	10	
Farmer	Kimberly	MA+45	C	24	\$500.00
Ferguson	Ann	MA	1(2)	8	
Fike	Tami	BA+150	3(2)	15	
France	Lauren	BA+150	C	30	
France	Phillip	BA+150	C	33	
Gantzer	Sarah	BA+150	3(1)	12	
Gardner	Laura	BA+139	3(1)	3	
Gattshall	Holli	MA	3(1)	6	
Gingerich	Debbie	MA+30	3(3)	11	
Gore	Danielle	MA	3(2)	5	
Graham	Sue	MA+45	C	33	\$500.00
Green	Abigail	MA	C	10	
Greenleaf	Elisse	MA+15	3(1)	5	
Greulich	Shane	BA	3(1)	3	
Guinsler	Beverly	BA+150	3(2)	31	
Hale	Devan	BA+150	3(2)	4	
Hall	Gerald	BA	1(2)	1	
Hambrick	Adrianna	BA+150	1(2)	1	
Hammersley	Jennifer	MA+15	C	20	
Hanifan	Christina	BA+150	1(3)	2	
Hansgen	Stephanie	MA+45	C	21	\$500.00
Hardcastle	Trudi	MA+45	3(2)	14	
Harper	Jennifer	BA+150	1(3)	12	
Harris	Cedric	MA+15	3(2)	4	
Harris	Kaleigh	MA+15	3(2)	4	
Harrop	Stina	MA+45	C	23	

**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract issued 2019-20	Step 2019-20	Master Bonus
Haynes	Catherine	MA+30	C	26	\$500.00
Hickman	Beth	MA+15	C	11	
Hickman	Lori	MA+45	C	28	\$500.00
Hiltbrunn	Sandra	BA	1(2)	4	
Hitchcock	Amanda	BA+150	3(2)	7	
Hochstetler	Lori	MA+15	C	21	\$500.00
Hoffer	Kristen	MA	C	11	
Hoffer	Maria	MA	3(2)	12	
Jackson	Amy	MA	3(1)	21	
Jackson	Chad	MA+30	C	18	
Jackson	Willamarie	MA+45	3(3)	5	
Jones	Kasey	MA+45	3(2)	9	
Jones	Stephanie	MA+15	C	10	
Karch	Nicole	BA+150	3(1)	3	
Karling	Allison	MA+45	C	31	\$500.00
Keck	Danelle	MA+15	C	19	\$500.00
Keeley	Alyssa	BA+150	3(3)	5	
Kessing	Rosemary	BA+150	3(3)	18	
Kinnen	Cindy	MA+15	C	21	\$500.00
Krause	Heather	MA+45	C	22	\$500.00
Lang	Michael	BA+150	3(1)	28	
Lasure	Nancy	MA+15	C	26	\$500.00
Lawn	Wilma	BA+150	3(3)	17	
Lawson	Pat	MA	C	25	\$500.00
Lee	Lori	MA+45	C	26	\$500.00
Lightle-Brown	Terri	MA+15	C	21	\$500.00
Lilly	Jenna	BA	1(2)	1	
Lindamood	Alaina	MA	1(2)	6	
Lones	Lori	MA+30	C	27	\$500.00
Lytton	Tricia	MA	C	20	
Maniaci	Benjamin	MA+15	3(1)	10	
Martin	Kimberly	MA+30	C	22	\$500.00
Martin	Seth	BA+150	1(3)	8	
McCall	Sara	MA+15	C	21	\$500.00
McCullough	Emma	MA	3(1)	6	
McFerren	Heather	MA+45	C	24	\$500.00
McGee	Hillary	MA+15	C	19	\$500.00
McGlade	Jean	MA	3(2)	12	
McKenzie	Amanda	BA+150	1(2)	11	
McLain	Amy	MA+15	C	21	\$500.00
McLoughlin	Tisha	MA+15	C	25	\$500.00
McMahan	Amanda	MA+15	C	18	

**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract issued 2019-20	Step 2019-20	Master Bonus
McVicker	Shaun	MA	3(3)	11	
Meaige	Tami	MA+45	C	25	\$500.00
Melick	Shari	MA+15	3(2)	4	
Mell	Tricia	MA	3(2)	6	
Melsheimer	Lisa	MA+30	C	10	
Mercer	Matthew	MA+30	C	25	
Miller	Christopher	MA	3(1)	14	
Mitchell	Martha	MA+45	C	45	\$800.00
Mohler	M. Rick	MA	3(2)	5	
Mohler	Stacey	MA+45	C	29	\$500.00
Montgomery	Maureen	MA	3(3)	12	
Moore	Karen	MA+15	C	21	
Moore	Megan	MA	3(2)	4	
Morgan	Melissa	MA+30	C	25	\$500.00
Morrison	Kelly	MA+15	C	19	\$500.00
Morrison, II	Steven	MA	3(3)	16	
Mullett	Brianna	MA	3(2)	4	
Mumford	Abbe	MA	1(2)	15	
Mumford	Alisa	MA+30	C	26	\$500.00
Myers	Trevor	MA+15	C	26	\$500.00
Neal	Michelle	MA+45	C	22	\$500.00
Near	Heather	MA+15	C	14	
Nelson	Melissa	MA+45	C	27	\$500.00
Neptune	Tara	MA+45	C	24	\$500.00
Newsom	Whitney	BA+150	3(3)	6	
Newton	Mary	MA	C	24	\$500.00
Newton	Samantha	MA+15	C	20	\$500.00
Nichols	Michelle	MA+45	C	30	\$500.00
Norris	Lisa	MA+45	C	28	\$500.00
Norris	Payton	BA	3(2)	4	
Norris	Tim	BA+150	3(2)	28	
O'Hara	Madison	BA	3(1)	3	
Oliver	Joseph	MA	3(1)	3	
Osborne	Allex	MA+15	3(2)	4	
Palmer	Allison	MA	3(1)	8	
Palmer	Brady	MA+45	3(1)	8	
Parmer	Terry	MA+45	3(1)	13	
Paul	Sarah	MA	3(1)	11	
Peairs (was No	Kenzie	BA+139	3(1)	3	
Pennington	Rhonda	MA+45	C	30	\$500.00
Penrose	Sabrina	MA+15	C	21	
Peyton	Deanna	MA+30	C	23	

**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract issued 2019-20	Step 2019-20	Master Bonus
Phillips	Kathleen	MA	3(1)	7	
Porter	Annette	MA+45	C	29	\$500.00
Potts (was Barr)	Shannon	MA+30	C	17	
Pratt	Susan	MA+15	3(1)	13	
Prindle	Kim	BA+150	3(1)	13	
Raymond	Brittasha	MA	3(1)	5	
Raymond	John	MA	3(3)	5	
Reed	Derek	MA+15	C	11	
Reisig	Samantha	MA	3(1)	3	
Riggle	Jodi	MA+45	C	24	\$500.00
Riley	Todd	MA+15	3(2)	10	
Ross	Ashley	MA	3(2)	4	
Rudloff	Stephanie	MA+45	C	26	\$500.00
Rush	Melinda	MA+15	C	20	\$500.00
Sampsel	Kendra	MA+45	C	20	\$500.00
Schmid	Kathleen	BA+150	3(1)	26	
Schreiber	Michael	MA	3(3)	12	
Shackelford	Kelsey	BA+150	3(3)	5	
Shrimplin	Daniel	BA+150	3(2)	19	
Shroyer	Steven	MA+15	1(3)	12	
Singree-Fulton	Sharon	MA+30	C	27	\$500.00
Sites	Katrina	MA+45	3(2)	11	
Smith	Debra	MA+15	3(2)	6	
Smith	Jason	MA	3(1)	9	
Snyder	Patricia	Non Degree	3(1)	13	
Spraggins	Tina	BA+150	3(2)	13	
Stallard	Carrie	MA+15	3(1)	13	
Steil	Edith	MA+45	C	25	\$500.00
Stemm	Caroline	BA+150	3(1)	3	
Stilwell	Kathleen	MA	C	22	
Stout	Janet	BA	3(1)	3	
Swainbank-Cum	Jessica	MA+15	3(1)	7	
Sweeney	Jessica	BA+150	3(1)	9	
Taylor	Jason	MA+45	C	20	\$500.00
Theodosopoulos	Alexandria	MA	3(2)	4	
Todd	Alison	BA+150	3(1)	5	
Tolley	Judy	MA	C	9	
Tom	Becky	BA+150	C	20	
Tonnous	Mercedes	MA	3(2)	4	
Toothman	Valerie	MA	3(2)	4	
Tysinger	Jeffrey	MA+15	C	25	\$500.00
Tysinger	Loni	MA+30	C	28	\$500.00

**Certificated Staff
2019-2020**

Last Name	First Name	Degree 2019-2020	Contract issued 2019- 20	Step 2019-20	Master Bonus
Tyson	Mackenzie	BA+139	3(1)	3	
Tyson	Samantha	MA+15	C	12	
Vandegriff	Katrina	MA+45	C	30	\$500.00
Varhola	Carrie	MA	3(1)	3	
Vaughn	Taylor	BA+139	3(2)	4	
Wahl	Darla	BA+150	3(3)	26	
Wahl	Jennifer	MA+45	3(1)	11	
Walker	Marla	BA+150	C	26	
Walton	Amanda	BA+150	1(2)	1	
Ward	Heather	BA+150	C	9	
Weaver	Cynthia	MA+30	C	23	
Wildroutd	Tisha	MA+45	C	19	\$500.00
Williams	Adrian	MA+15	3(1)	3	
Williams	Jenny	MA+45	C	25	\$500.00
Williams	Kelli	MA+45	C	26	\$500.00
Wilson	Ashley	MA+30	C	11	
Wilson	Tamara	MA	3(1)	3	
Wilson	Trisha	BA+150	3(1)	10	
Winegardner	Angela	MA	C	19	
Winegardner	Terri	MA+15	C	25	\$500.00
Winland	Jennifer	BA+150	3(2)	5	
Winland	Matthew	MA+15	3(2)	10	
Winland	Wendy	BA+150	3(3)	11	
Witucky	Megan	MA	3(1)	13	
Woerner	Natashia	MA+15	3(3)	14	
Woodard	Alisa	MA	3(1)	4	
Wright	Elizabeth	BA+150	3(2)	20	
Young	Dawna	MA+45	C	21	\$500.00
Young	Garrett	BA+150	3(1)	12	
Zachariah	Teresa	MA+45	C	26	
Zorne	Doug	MA+45	C	16	